

CITY OF LAKEWAY CITY COUNCIL
Minutes of Special Work Session
Thursday, June 19, 2008, at 9:00 a.m.
Lakeway City Hall, 1102 Lohmans Crossing, Lakeway, Texas 78734

1. **Establish Quorum and Call to Order.** Present: Mayor Steve Swan, Mayor Pro Tem Don Karges and Councilmembers Dee Ann Burns, Dave DeOme, Bruce Harris Bob Neighbors and Alan Tye. Record will show that former Councilmembers Glenda Foreman and Bill Rhue were also present from 9:00 to 9:45 a.m. at the request of Mayor Steve Swan. Staff present at 9:50 a.m. were City Manager Steve Jones, Deputy City Manager Chessie Blanchard and City Secretary Linda Winn.
2. **9:00 a.m. Executive Session.** Adjourn to Executive Session pursuant to Texas Government Code § 551.074. **PERSONNEL MATTERS.** City Council will conduct its annual performance evaluation of the City Manager.
3. **9:50 a.m. Reconvene in Open Session** to discuss and take action, if deemed appropriate, regarding the Executive Session item.
 - Citizens Participation – No one was present to speak.
 - Council discussion/action – No action was taken by City Council.
4. **Discuss general issues:**
 - **Discuss issues related to a Hotel Occupancy Tax.** Council received copies of a booklet entitled, “Economic Development Handbook 2006”, by the Attorney General of Texas and data specific to Lakeway entities and tax generated revenues. Some of the details discussed are summarized, as follows: 1) Hotel occupancy tax can be used in very restricted ways, basically to increase ‘beds and heads’; 2) Can be used to promote conventions; 3) Does not generate much useable income; and 4) We should identify whether our goal is to promote more people coming to Lakeway or not. For more information on this subject, it was suggested to contact Ben Sandlin at TML. A committee was formed to study the issue further and will consist of City Manager Steve Jones and Councilmembers Alan Tye and Dee Ann Burns.
 - **Discuss and consider a proposal from Police Chief Gordon Bowers regarding recruiting and retention of police personnel.** A one and one-half hour slide presentation was led by Chief Bowers. Recruitment and retention details were discussed. In summary, Chief Bowers presented his thoughts on solutions, some of which were: 1) changes to salary, merit pay, and pay scale step adjustments; 2) change to a 12-hour day schedule for officers; 3) and create specialized assignments of motorcycle and/or K-9 programs.

Record will show that council was in recess from 12:30 to 1:15 p.m. for a lunch break.

- **City Managers report.** City Manager Steve Jones stated he has a list of on-going projects that is kept up-to-date, and stated that staff is loaded with current projects, with little time and personnel to take on anything new. A new issue,

however, which needs to be addressed soon, is rented party houses, where homeowners rent out their homes for the weekend for fraternity parties, etc., which violates R-1 zoning regulations. Homes are advertised on the internet and through some management companies who handle the arrangements. It was suggested to find out how other cities deal with this issue and to call TML for direction, if needed. It was suggested that this could possibly be regulated like home occupations.

In summary, Mr. Jones stated the project list is not prioritized, as all of the items are worked in parallel. Consensus of council regarding police issue was that many factors should be weighed and examined, such as determining what authorized strength should be; focusing on reasons for turnover rate in past six months to two years; and looking at expenses versus available revenues for next year from property tax (figures to be received from TCAD in the next two or three weeks).

5. Meeting Adjourned at 1:40 p.m.

Steve Swan, Mayor

Attest:

Linda Winn, City Secretary